



*** ROCHESTER * AVON * RECREATION * AUTHORITY ***

Special Board Meeting Minutes

**Chairman: Bryan Wright
Vice Chair: Dan Hauser**

**RARA Board Members:
Jim Kubicina, Peggy McConnell, Matthew McDaniel, John Muenk, Ann Peterson**

500 E. Second Street

August 1, 2017

7:30 AM

Special Board meeting of the Rochester Avon Recreation Authority.

Meeting called to order in the Conference Room located at 500 E Second Street, at 7:35 am on August 1st, 2017.

Present: Hauser, Kubicina, McDaniel, Muenk (arrived 7:36am), Peterson, Wright

Absent: McConnell (absent excused)

Also present: Jewell

Agenda:

Motion by Peterson, seconded by McDaniel to approve the August 1st, 2017 RARA Special Board Meeting agenda as presented.

Yes: Hauser, Kubicina, McDaniel, Peterson, Wright

No: None

Motion carried. 5-0.

Public Comments: No public comments.

Communications: No comments.

New Business: Review and Consideration of Fiscal Year 2018 Budget.

Enter Muenk 7:36am

Commissioner Wright opened with continued discussions on the Fiscal Year 2018 Budget and a compensation study for all RARA staff.

Commissioner Kubicina indicated that the Mayor of the City of Rochester Hills will honor the outcome of a new compensation study.

Mr. Jewell suggested to approve the budget with salaries and wages being set with a 2% increase and with the compensation study to be performed with in the next couple of months with the results of the study to be put in effect from that point forward.

Commissioner Peterson clarified that the original compensation study was a clean and professional study. Commissioner Peterson also voiced her concerns about the cost of the second study and once the study is complete will the adjustments to the salaries and wages be honored.

Motion by Kubicina, seconded by Hauser to rescind the previously approved Fiscal Year 2018 Budget as presented with salary adjustments factored into salaries and wages.

Yes: Hauser, Kubicina, McDaniel, Muenk, Wright

No: Peterson

Motion carried. 5-1

Motion by Peterson, seconded by Muenk to approved Fiscal Year 2018 Budget as presented with 2% increase to salaries and wages.

Exit Peterson 8:12am

Yes: Hauser, Kubicina, McDaniel, Muenk, Wright

No: None

Motion carried. 5-0

Adjournment:

Motion by Hauser, seconded by McDaniel, to adjourn the July 12th RARA Board Meeting at 8:15am.

Yes: Hauser, Kubicina, McDaniel, Muenk, Wright

No: None

Motion carried. 5-0.

Secretary of the Board: _____

Date: _____

Distribution:

Members (7)

Ron Jewell, RARA Director

David Word, Superintendent of Recreation

Scott Van Meter, Recreation Coordinator

Mary DiCaro, Recreation Coordinator

Billy Cribbs, Recreation Coordinator

Nancy Genik, Performing Arts Coordinator

Rochester Hills Mayor & Council

Rochester City Administrator

Dr. James Schwarz, Avondale Schools
Robert Shaner, Superintendent, Rochester Community Schools
Plante Moran, CPA
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